

## Application Form

Full Name:

Social security #:

Email:

Address:

City, State:

Position Applying For:

Desired Hourly Wage:

Desired Start Date:

If hired, how long do you intend on staying?

☐ less than 6 months

☐ 6 months to a year

☐ more than a year

## Availability

Please select your available shift(s):

☐ Sun ☐ Mon ☐ Tue ☐ Wed ☐ Thu ☐ Fri ☐ Sat

☐ A.M.

☐ P.M.

## Education

High School, City:

Years Completed:

Degree/Major:

College, City:

Years Completed:

Degree/Major:

Tech School, City:

Years Completed:

Degree/Major:

## Employment History

Please list most recent employment first

Employer Name:

Phone:

From:

To:

City, State:

Supervisor's Name:

Salary/Wage:

Job Title:

Duties:

Reason for leaving:

Employer Name:

Phone:

From:

To:

City, State:

Supervisor's Name:

Salary/Wage:

Job Title:

Duties:

Reason for leaving:

Employer Name:

Phone:

From:

To:

City, State:

Supervisor's Name:

Salary/Wage:

Job Title:

Reason for leaving:

## Questionnaire:

People often come to me when they need a good idea.

Strongly Agree

Agree

Neither Agree Nor Disagree

Disagree

Strongly Disagree

I always try to stay busy at work, even if it is a slow day.

Strongly Agree

Agree

Neither Agree Nor Disagree

Disagree

Strongly Disagree

When someone yells at me, I...

Avoid that person for a while

Ask the person why they are angry

Apologize right away

Defend what I did

Become angry

When someone yells at me, I...

Avoid that person for a while

Ask the person why they are angry

Apologize right away

Defend what I did

Become angry

I think people who are careful have about as many accidents as people who are not careful

Strongly Agree

Agree

Neither Agree Nor Disagree

Disagree

Strongly Disagree

I am almost always on time

Strongly Agree

Agree

Neither Agree Nor Disagree

Disagree

Strongly Disagree

Your manager just told you that you need to work this weekend. You have plans this weekend that you do not want to change. What would you do?

Tell your manager that you will work all weekend

Tell your manager that you can work this weekend but you need to change some plans

Ask the other workers if they can fill in for you over the weekend

Tell your managers that you cannot work. Your weekend plans are important

Tell your manager that you can work, but then call in sick

When you find that you do not know how to complete a task, what do you usually do?

Find someone who does and ask them to complete the task

Learn how to complete the task

Seek help from others

Ask a supervisor for suggestions on how to complete the task

How do you feel about receiving feedback from a manager?

Feedback should make the employee feel good

I welcome honest feedback, even if I am not doing my job as well as I should

Employees should get feedback only from other employees

I like receiving feedback from a manager

I listen to feedback I agree with, but tell my manager if I don't agree with the feedback

How would people describe how well you deal with changes?

Not very flexible

Less flexible than average

Average

More flexible than average

Very flexible

Which of the following best describes your attendance record in school?

I was absent a lot

I was absent somewhat more than others

I was absent but not more than anyone else

I was almost never absent

I did not attend school

How often do you help others without being asked?

Never

Seldom

Sometimes

Frequently

Always

Sometimes you need to ignore safety rules in order to get the job done

Strongly Agree

Agree

Neither Agree Nor Disagree

Disagree

Strongly Disagree

How would you describe your interest towards food?

Think about food only when I am hungry

Not really that interested in food

Passionate about food

Some interest in food

It's great that you've decided to apply for a job with us. Can you tell us why?

It'll make my parents happy

It's easy

I'll be able to earn some money

I'll learn some new skills and get great training

It sounds like a fun place to work

It's important to have a job

I can work with friends and make some new ones

You are approached by a group of young kids while you are relaxing in the park. They want you to join them in a game of soccer. What are you likely to do?

Apologize and explain that you really don't have time to play with them

Join in for a couple minutes just to make them happy

Join in with them as you really enjoy playing with kids

Ignore them and tell them to go away

While in the supermarket, the man behind you trips and spills his shopping all over the floor. He is obviously embarrassed. What do you do?

Start helping the man by picking up his groceries

Let the man know that the same thing has happened to you and offer any assistance he needs

Approach the man and ask him if he needs any help

Do not worry about it as there are other people around who can help

You are waiting at the bus stop, and the bus is late. An elderly lady seems anxious that the bus has not yet arrived. She asks you if you know what has happened. What would you do?

Check your phone so you can tell her exactly when the bus is expected

Reassure her that it will be coming soon and provide her with regular updates

Tell her you don't know

Smile politely and tell her you think the bus should be arriving soon

Your manager announces that some new policies and procedures will be introduced and these will have a significant impact on your work. What is your response?

Become frustrated as you would prefer things to stay exactly the same

Remain positive as you can cope with any changes that are made

Focus on the positive benefits that may come about due to these changes

Find out everything you can until you are more comfortable with the changes

Find out everything you can so that you can plan your new work day

You are working in a restaurant and it's very busy. You are finding it hard to keep on top of your own tasks when a teammate asks you to help them out immediately. This is not part of your role and your manager is not available. What would you do?

Say yes and try to fit in your teammate's task around your own

Say yes and ask for some assistance with your own tasks later if you need it

Say yes and work hard to get everything done, putting in extra time as required

Tell your teammate you will have to wait and ask your manager if you are able to assist

Apologize and let them know that you will not have time to help as you are already struggling with your own tasks